



Quality, Environmental, Health and Safety Policy

ZEEP Technologies committed to provide environmentally friendly electronic recycling services that support our customers' green initiatives, while ensuring data privacy through absolute documented destruction of electronic data and maximizing product reutilization in a manner protecting the environment, worker health and safety, our clients and our community.

- ZEEP Technology is committed to continual improvement and customer satisfaction.
- ZEEP Technology is committed to the prevention of pollution and prevention of injury and ill health.
- ZEEP Technology is committed to comply with applicable legal and other stakeholder requirements relative to the quality, environmental and health and safety aspects of our business.
- ZEEP Technology is committed to providing a framework for setting and reviewing quality, environmental, health and safety goals.
 - ZEEP Technology is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
 - ZEEP Technology is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
 - ZEEP Technology is committed to continuous improvement achieved through monitoring of goals and rigorous evaluation of our management system.
 - ZEEP Technology is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and to the public.

Stephen Czepiel
(Stephen Czepiel)

9/1/2022
Date

Kristina Czepiel Dearborn
Kristina Czepiel Dearborn

9/1/2022
Date